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Christ College, Bhopal

(A CMI Institution)

वेबसाइट लिंक



NEWSLETTER



PRINCIPAL'S MESSAGE



Employee Appreciation Day 2023 is commemorated every year on the first Friday of March. It falls on March 3rd this year. The day recognises employees' contributions to the organisation and expresses gratitude for the years of hard work they have put in. This day was first observed in 1995 with the initiation of Dr. Bob Nelson. He recognised employees' contributions and attempted to promote workplace relationships in order to ensure the company's overall success. He emphasised the importance of the employee-employer connection via an adequate acknowledgment of the hard work he/she puts into work consistently.

Appreciation can no longer be treated as a one-and-done event that comes around once a year, that we can then check off for the next 364 days. Eye to eye, belly to belly, we must take the time to show our team that we do in fact see them as more than producers of work, that we hear what they have to say, and we value their contribution to the mission. A small appreciation note from the management will inspire and motivate all the employees to work hard and go a long way in performance all through the year.

Employee appreciation is more than just saying thank you or handing out small tokens of gratitude. It involves recognizing and acknowledging the hard work, effort, and dedication that employees and co-workers put into their jobs every day. Showing appreciation for their work creates a positive work culture that promotes motivation, loyalty, and commitment. Celebrating Employee Appreciation Day is so important, because it 'Boosts Employee Morale, Improves Workplace Culture, Increases Employee Retention and Enhances Employee Recognition.'

The proverb 'Work is Worship' states the importance and values of Work in our life. If we clearly understand the meaning of this proverb, Work is really a Worship as without it our life is a waste. Accomplishing our Work with affection would bring about our satisfaction and give us an uplifting point of view. 'Work is worship' teaches us to keep the right attitude towards our work.

On this Employee Appreciation Day, we want to express our gratitude for your tireless efforts and unwavering commitment. Your hard work and dedication are the backbone of our organization.

Happy Employee Appreciation Day!

BEST WISHES TO ALL OUR STUDENTS APPEARING IN THE UNIVERSITY EXAMS

Prof. Fr. Johnson
Principal

**You are destined for greatness,
and
we are so honored to be one stop on
your journey!**

Special Lecture on NEP 2020

Christ College invited Prof. N.C Ojha to deliver a special lecture on NEP 2020 on 8 February 2023. In his lecture he explained the policy in detail highlighting the benefits and challenges of its implementation. Sir also quoted examples on the ways the NEP would be implemented. The session converted into a dialogue session where students also participated, expressed their views and queries about the NEP 2020. The session was organized by the IQAC team and the Coordinator of which was Dr Diwakar Singh, the Coordinator of IQAC.



Interacting Art with Teaching Learning Process

Students of B.Ed. were given a special session on Integrating Art with Teaching Learning Process on 2 February 2023. The purpose of the session was to develop creative minds so that student teachers can make use of the available resources whenever needed for teaching. In the session Pupil, - teachers were asked to pick up articles randomly from anywhere around them and use them for teaching any topic from their subject. This will not only help them to be creative in their approach but would also solve the problem of making new teaching resources every time they need to teach. It has been observed that it is not possible to prepare a teaching aid for every class. The resource person of the session was Dr Pallavi Shrivastava, Associate Professor.



B.Ed. Viva Voce

Christ College on the instruction of Barkatullah University conducted Viva Voce for the students of B.Ed. I semester and III Semester on 8 February 2023. It was held at St Paul's Campus, Bhopal. The examiner was appointed by Barkatullah University. The exam commenced from 9:00 AM. Dr Diwakar Singh and Mr. Adarsh Roushan were the technical assistants to coordinate the program.



Orientation on Internship Activities – IGNOU

Christ College organized an online Orientation of Internship Activities for the B.Ed. pupil - teachers of Indira Gandhi National Open University. The Program was conducted by Ms. Jaya Saini, Assistant Professor and she was accompanied by Dr Diwakar Singh, Associate Professor and Dr. Pallavi Shrivastava, Associate Professor. All the counsellors present explained in detail all the activities that the students need to perform. The Principal on the occasion advised the students to sincerely perform all the activities as this would help in developing skills as a teacher. The orientation program was successfully completed as participants were satisfied with the discussion and with the answers given to their queries.



UGC Granted '2 f' Certificate to Christ College, Bhopal

The University Grants Commission (UGC) provides financial assistance to eligible colleges which are included under Section 2(f) of UGC Act, 1956 as per approved pattern of assistance under various schemes. The UGC had notified Regulations for recognition of colleges under Section 2(f) of the UGC Act, 1956. The colleges are brought under the purview of UGC in terms of these Regulations as and when the proposals are received from the colleges for inclusion under Section 2(f) and they are found fit for inclusion as per the provisions contained in the Regulations.



AISHE Successfully Completed in Time

AISHE, or the All India Survey for Higher Education, is an initiative by the HRD Ministry of India. The annual web-based survey aims to determine the state of higher educational institutions in India and find areas for improvement. Students enrolled in higher educational institutions will respond to the AISHE survey. AISHE has been established as a platform for students to discuss the good and bad aspects of higher education in India. This survey can rate their college on different categories like teachers, exam results, education finance, programmes, student enrolment, and infrastructure. The data collected in this survey is used to make informed policy decisions and conduct better research in higher education.

DELNET - A boon for the Learners



The library advisory committee of the college realizing the need of the open access platform in the current scenario has given proposal of the subscription need, to the college management. After getting approval from the management the committee applied for the subscription of DELNET. Now the college library has facilities of DELNET including e-books, e-journals, e-theses etc. The committee has also applied for N-list Membership for e-resources learners.

Teachers' Picnic to Chidi kho and Narsingharh Fort.

All the staff members, teaching and non teaching along with Rev. Fr. Johnson the Principal visited Chidi kho and Narsingharh Fort on 20th February 2023. It is a wildlife sanctuary in the district of Narsingharh built in the year 1978. It is popularly known as Kashmir of Malwa. It is also known as Cherry kho because of its special appearance. Both local birds as well as migratory birds in large numbers were visible. State bird dudhraj is mainly found in this sanctuary. The staff members not only enjoyed the natural beauty of this place but also spent some quality time together strengthening the bond with the colleagues. From Chidi kho we headed towards Narshingharh. While taking the tour of the Fort they came to know that it was built around 300 years ago in Malwa, Mughal and Rajput style. A walk around the fort revealed natural caves with prehistoric paintings, popular structure called solah khamba, Haji wali dargah and chhota and bada Mahadev enshrining a Shivalinga. The day was filled with adventure and fun. After the tedious exploration everyone enjoyed a scrumptious lunch. The Coordinators of the trip were Dr Pallavi Shrivastava and Mr Augustin William.



Employee Motivation

The concept for National Employee Appreciation Day first emerged when Dr. Bob Nelsen's publishing house Workman Publishing released his book 1,001 Ways to Thank Workers. Every year, it is observed on the first Friday in the first week of March.

A dedicated employee appreciation day is intended to honour the contributions made by all staff members. Even if their accomplishments may not be significant, they should nevertheless be commended for any tiny steps they take to advance the company.

Motivating factors for employees

Improving Mood: Having appreciative coworkers in your company is better than anything else since happiness is contagious.

Better retention: When people are content at work, they are more inclined to stick with it.

Strong culture: Consider using Employee Appreciation Day to foster a more positive workplace environment.

Better vibes: You're more likely to draw top talent if your company has a positive energy level.

Increased productivity: If you show your staff that you value their work, they'll be inspired to go above and beyond what they've already accomplished. Appreciation has underappreciated dopamine consequences.

Providing Inspiration: When staff members observe their coworkers being acknowledged, they are motivated to study.

Handle Events: Do you enjoy managing events of any kind? Then staff appreciation day is a fantastic chance for you to develop your event management abilities!

A token of gratitude Giving back is important, and thanking your staff for everything is a perfect example of this. They put in endless effort to help your group and company advance. It is only fitting that you appreciate their efforts. Also, being grateful makes you happier. Not everything is about your staff. It also concerns you!

Ways to observe Employee Appreciation Day

Show your employees that you value them.

o **Be Flexible** — In the world of virtual reality, adaptability is key. Allowing a little flexibility, if it's possible within your sector, might pay off greatly when you need last-minute tasks completed.

o **A Thank You Note** – Believe it or not, many employees appreciate a heartfelt, hand-written thank you more than a slap on the back or a last-minute e-mail.

o **Teamwork Recognition** - If the team worked well together to make something happen, recognise them with a pizza party in the office, a casual dress day, or even a late office closing so they can spend some well-deserved time with their families.

o **Be Caught** - Make sure the employee overhears you complimenting someone else on a job well done. Give the worker the praise they merit. Assure a client that they are the greatest at what they do. It also establishes the necessity for subsequent performances.

o **Develop a Culture of Encouragement** - Workers who broaden their horizons add new abilities to the team and inspire others to do the same. Honor their accomplishments and motivate others to work towards their ambitions.

o **Send them a personalized appreciation message and gifts**

o **Launch employee recognition and awards program.**

o **Treat for the win.** That means employees can be given a treat in the form of lunch and snacks.

o **Take them on a fun trip**

o **Give them opportunities to develop more skills by allowing them or gifting them a special training program.**

Every organization today is striving to recruit and retain great employees. And perhaps the best investment they can make in those efforts is to evaluate how they recognize the employees who make it all possible. Given all the challenges everyone has been through over the past two years, your team deserves that kind of gratitude.

Source: <https://nectarhr.com/blog/employee-appreciation-day-ideas>

https://en.wikipedia.org/wiki/Employee_Appreciation_Day

Important Days in March 2023

1 MARCH – ZERO DISCRIMINATION DAY

Zero Discrimination Day is celebrated globally on 1 March every year so that everyone lives life with dignity regardless of age, gender, ethnicity, skin colour, height, weight, etc. The symbol of Zero Discrimination Day is the butterfly. Firstly, on 1 March 2014, the UN celebrated this day.

1 MARCH - SELF-INJURY AWARENESS DAY

It is celebrated globally on 1 March. Its purpose behind celebrating the day is to remove the stigma attached to self-injury and to encourage parents, family members, educators, and healthcare professionals to recognise signs of self-harm.

4 MARCH - RAMAKRISHNA JAYANTI

As per the Hindu lunar calendar, Ramakrishna was born on Dwitiya in the month of Phalguna during Shukla Paksha. Every year his birth anniversary is observed across all Ramakrishna Maths. This year, it will be observed on 4 March. According to him, "the sole point of human birth is to acknowledge God".

8 MARCH- HOLI

One of the most celebrated Hindu holidays and an old Hindu custom is Holi. It honours the enduring and heavenly love of the Hindu deity Radha Krishna. As it honours the triumph of the Hindu deity Vishnu, also known as Narasimha Narayana, over Hiranyakashipu, the day also represents the victory of good over evil.

8 MARCH - INTERNATIONAL WOMEN'S DAY

This day is observed globally every year on 8 March to celebrate the social, economic, cultural, and political achievements of women. Also, it is an action for accelerating gender parity. Purple is the colour that symbolizes women internationally. The combination of the purple, green and white colour is to symbolize the equality of women which is originated from the Women's Social and Political Union in the UK in 1908. Do you know that purple signifies justice and dignity, green symbolises hope and white purity?

14 MARCH – PI DAY

On 14 March Pi Day is celebrated around the world. Pi is a symbol used in mathematics to represent a constant. It is the ratio of the circumference of a circle to its diameter which is approx. 3.14.

14 March - International Day of Action for Rivers

Every year on 14 March, the International Day of Action for Rivers is observed to raise voice to protect rivers and demand for improving the policies for Rivers. It is a day to educate one another about the threats facing our rivers and to find solutions.

16 MARCH - NATIONAL VACCINATION DAY

On 16 March every year, National Vaccination Day is observed in India which is also known as National Immunisation Day (IMD). It was first observed on 16 March 1995 when the first dose of Oral Polio Vaccine was given. It is an attempt to increase awareness for the eradication of polio from the planet earth.

18 MARCH - WORLD SLEEP DAY

World Sleep Day is held the Friday before Spring Vernal Equinox of each year. This year, it will be observed on 18 March 2023. It is a call to action on important issues related to sleep, including medicine, education, social aspects, and driving. The slogan of World Sleep Day is Better Sleep, Better Life, Better Planet.

20 MARCH - INTERNATIONAL DAY OF HAPPINESS

International Day of Happiness is observed every year on 20 March. Since 2013, the United Nations has celebrated this day to recognize the importance of happiness in the lives of people around the world. The UN launched the 17 Sustainable Development Goals in 2015 to end poverty, reduce inequality and protect our planet which are the three key aspects that lead to well-being and happiness.

20 MARCH – WORLD SPARROW DAY

World Sparrow Day is celebrated across the world on 20 March to raise awareness about the conservation of sparrows. This day also celebrates the relationship between people and sparrows; spread a love for sparrows, awareness about their importance in our lives, etc.

20 MARCH: WORLD ORAL HEALTH DAY

World Oral Health Day is celebrated on 20 March to raise awareness about oral health. The theme of World Oral Health day 2023 is "Be Proud Of Your Mouth". In other words, value and take care of it.