

Christ College, Bhopal



Research Promotion Support And Incentive Policy

Preamble

The college is committed to promote research culture among faculty and students. The research policy of the college aims to develop and promote scientific temper, exploratory skills and research aptitude : to realize the vision and mission of the college (Excellence & Empowerment). The college also motivates the staff members to identify thrust areas of research thus contributing to social and national development. It also aims at ensuring the maximum participation of faculty in research based activity including seminars, workshops, conferences, paper publication, projects and outreach activities.

Objectives

1. To provide a proper coordination of all research activities of the college and aligning all such activities to the vision and mission of the college and the national interest.
2. To encourage faculty to write and publish quality research papers in peer reviewed/UGC care/ Scopus etc., journals.
3. To motivate students (Specially M.Ed. Scholars) for participating in the research based activities.
4. To create healthy environment by facilitating the research work through academic events including presentations, seminars, workshops etc.
5. To organize events at college level for enhancing research aptitude of staff as well as students.
6. To facilitate staff members with duty leave and academic resources including library for participating in events based on research.

Extent and Applicability

This shall apply to all the staff members (permanent/adhoc/probationary/visiting etc) participating in research based activities.

Research Promotion

Research Support for faculty includes:

1. Duty leaves for attending workshops, presenting paper at the seminars and conferences.
2. College level fund for projects (Fund provided by CMI Seva Sangh, Sagar).

Process for availing financial support at college level for projects (not exceeding Rs.10,000)

1. The faculty members in the college are eligible to make application for getting financial support.
2. Individual/ Joint Proposals can be submitted any time throughout the year
3. All Research proposals submitted by the faculty are forwarded to Expert committee (Principal plus Research Cell coordination and One Experienced staff member).
4. Based on the theme (educational/social/national importance) the project/s is/are shortlisted and forwarded to the management.
5. Following the approval, a sanction letter indicating the title of the project, name of PI and Co- PIs, duration, sanctioned amount and tentative date of the commencement is communicated to the successful applicant/s.
6. Principal Investigator should acknowledge the receipt of the sanction letter mentioning the actual date of commencement of the project and the budget outlay.
7. PI and his/her team are collectively responsible in achieving the proposed objectives within the estimated time period.
8. A copy of the project report on completion should be submitted each to the research cell and Principal.

Incentives for faculty members to accelerate research promotion

The college has already applied for the UGC 2f and 12B status. So, the college is not eligible for applying for the major and minor projects funded by govt. agencies such as UGC or ICSSR or similar type. Still the promotion of research is given due weightage by the college and Governing body (Dept. Of Education, CMI Seva Sangh, Sagar. The following incentives are given :

1. The PI and Co-PIs shall get all types of support from the college including internet, laptop, library services, conveyance, psychology tests etc to prepare research proposals
2. Rs 10000 (maximum) for the college level projects is given by CMI Seva Sangh to enhance the project proposal, execution and reporting skills of the faculty members, so that after getting 2(f) & 12 (B) status, the faculties are encouraged to actively participate in applying for research grants from outside agencies.
3. The PI and Co-PIs shall get study leave for research field work and time table will be adjusted as per the requirement.
4. Education visits will be organized to provide exposure to the faculty members so that they can enhance their academic and research skills, the same can be used for collaborative activities.



Principal
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