

# CHRIST COLLEGE, BHOPAL (A CMI Institution)

Recognized by NCTE & Higher Education  
Affiliated to Barkatullah University  
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## Institutional Policy on Providing Financial Assistance to Staff

### Introduction

Christ College, Bhopal believes that the staff is the pillar of the institution and quality improvement in the teaching and learning process contribute to classroom excellence. This scheme envisages to support academic and non-academic enhancement of teaching and non-teaching staff. This scheme provides financial assistance for teaching staff to attend workshops/seminars/conference/symposia at College/State and National Level to update in relevant field. The scheme also gives due preference to provide 'basic needs' of teaching and non-teaching staff.

### Policy Statement

This scheme envisages to assist faculty members in advancing their academic and non-academic careers. The goal is achieved by offering financial assistance to educators and encouraging them to attend seminars, symposia, conferences, workshops, and training workshops held in India. The outcomes of such interactions and interventions would improve teachers' personal effectiveness, resulting in institutional, individual, and student academic achievements.

### Objectives:

The basic objectives of financial assistance are as follows:

- To provide Professional Development, Capacity Building, Faculty Development.
- To encourage research aptitude and upgrade academic and administrative skills of the faculty
- To provide healthy platform for teachers to exchange their knowledge and ideas
- To upgrade an in-depth knowledge of subjects of teachers from eminent academician as well as from research institutions.

### ELIGIBILITY

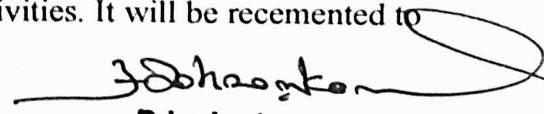
- ❖ Financial assistance will be available for full time teaching/non-teaching faculty of the institute.
- ❖ Financial assistance will be given to teaching staff for academic programme like to attend workshops, FDPs, etc
- ❖ Financial assistance will be given to non-teaching staff for the 'basic needs' or professional enhancement

### APPLICATION PROCEDURE

The applicant shall give the application with attached documents (brochure and fee details) related to the programme to the Director of the college at least 20 days before the date of commencement of the event.

### MODE OF APPROVAL

- Course co-ordinator shall scrutinize the applications to be forwarded to the competent authority.
- The Committee shall verify the suitability of the event for academic progression of the applicant and impact on the departmental academic activities. It will be recommended to the Director of the College.
- The decision of the Director shall be final.

  
**Principal**  
Christ College, Bhopal  
Ahand Nagar, Bhopal-462021 (M.P.)